



# Authentic Leaders

*growth in leadership*

LEADERSHIP	STRATEGIES
COACHING	VALUES
TEAM	WORKSHOPS

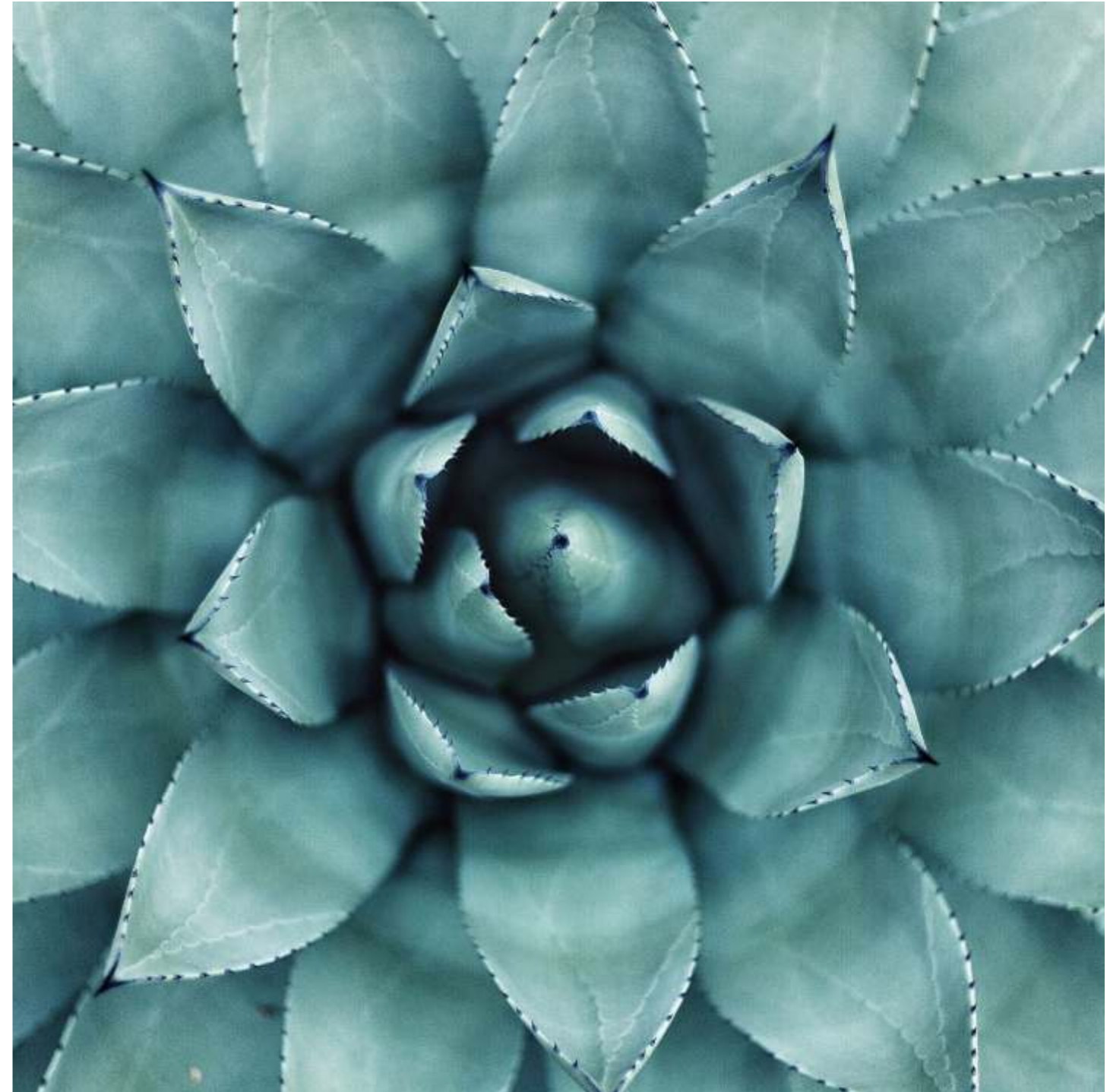
*Magdalena Piekto*  
*Mindset & Executive Coach*

**AUTHENTIC LEADERS**  
*strengthen skills, talents and competences  
in the area of leadership*

workshops for managers  
workshops for teams  
group coaching  
developing skills  
Growth Mindset  
building leader's identity  
no ready solutions  
hours of knowledge sharing  
building strategies in covid reality  
supporting teams in crisis

## **Authentic Leaders is dedicated to managers who want:**

- to grow in authentic way
- create trusting teams
- give/receive feedback [feedforward] in an effective way
- foster engagement of the team
- build trust
- deal with conflict rather than avoid it
- lead through a constantly changing environment
- stay constructive in tough situations
- understand personal and organization values and put them into practice
- support teams in difficult, pandemic situation



## Authentic Leaders important areas | key words

growth mindset  
empathy  
being authentic leader  
changing perspective  
growth mindset  
competition against yourself  
acceptance  
looking for solutions  
seeing values  
appreciating a different point of view  
positive recognition  
understanding team needs and expectations  
effective leadership  
accepting diversity  
leadership map  
action plan  
leader manifesto  
limiting believes  
active questions  
flexibility to change  
fail friendly culture  
continuous improvement  
transparency



## Authentic Leaders details

3 - 6 workshops for leaders  
each workshop: 3-4 hours  
6 - 12 participants  
hours of exercises  
knowledge sharing  
inspiring discussions  
without ready solutions

## PART 1 - Self leadership

define the current state and decide where you want to be  
change perspective, create definition of a good leader  
create action plan, define your own values, work on limiting believes  
create leader manifesto, understand organization values, raise your empathy

## PART 2 - Values and Empathy

growth un values and empathy area

## PART 3- Emotions

emotions in a role of leader

## PART 4 - Create the culture

understand needs and expectations of the team, build trust,  
positive recognition, create safe environment, create fail friendly culture

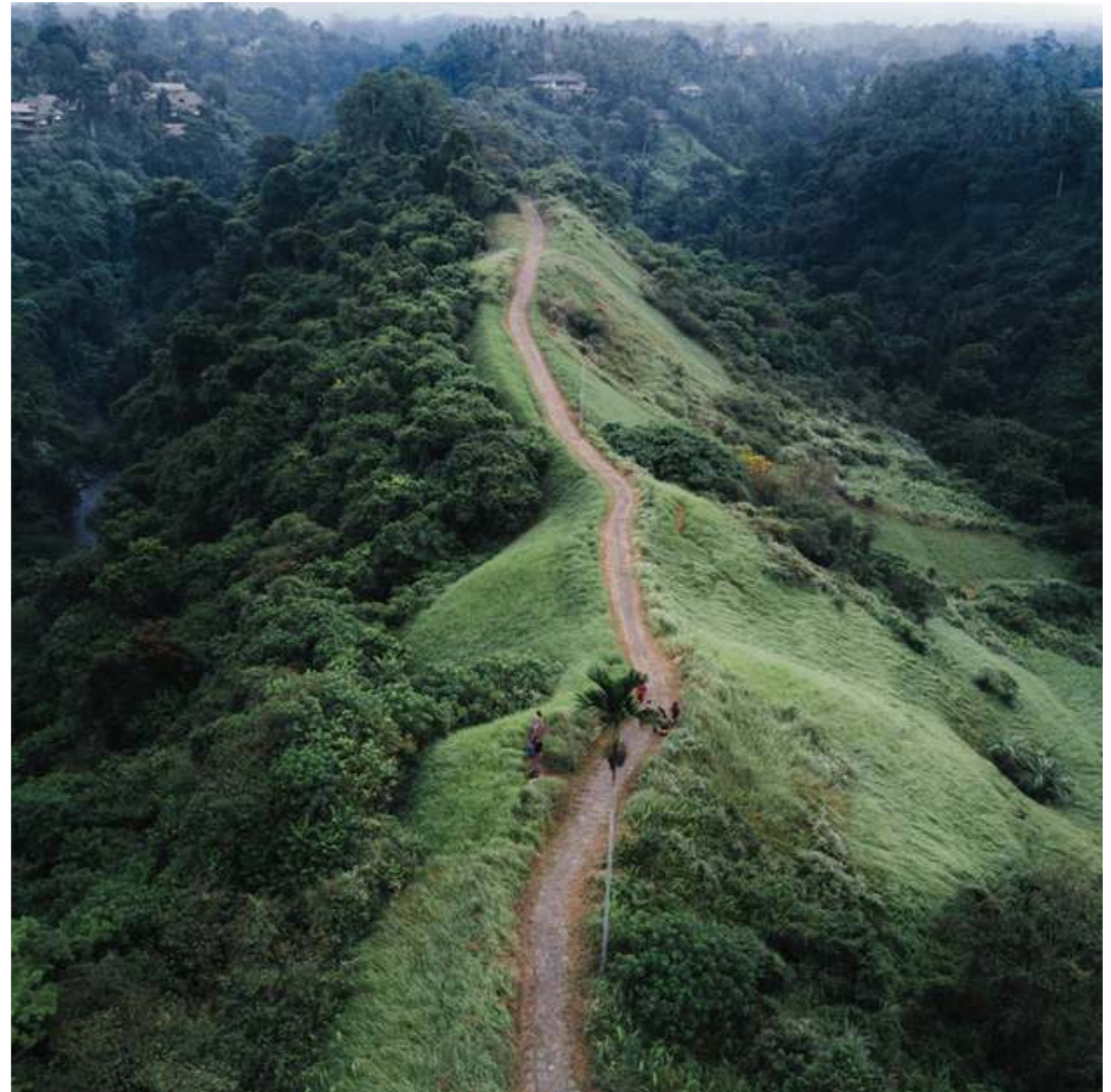
## Executive coaching A Transparent Process that guarantees measurable leadership growth

MOST IMPORTANT AREAS:

values  
competencies needed to be an effective leader  
authentic leadership model  
creation of leader manifesto  
limiting believes

### WHY COACHING WORKS?

99% are satisfied with the overall experience  
\*International Coach Federation



## REFERENCES:

"This workshop allowed me the time and space to think and verbalize my own view of leadership. I was able to begin steps towards defining my ideal leadership traits and planning actions which. I will commit to take in order to move towards that ideal. The exercises during these workshops really helped me dig deeper into my own perceptions and Magda's questions throughout were very useful.

I recommend this workshop for everyone; from mature leaders to those just starting in a leadership role - I feel you will really benefit from this program.

*Tom, Chief Coach*

Magda is an amazing Coach who helps people to discover their strengths and limitations and enables them to develop and perform at the higher level- great partner that I am looking forward to work closely also in the future!

*Agnieszka, Managing Director*

"I had a pleasure to cooperate with Magdalena within the agile transformation of IBM CIC Poland. She provided great support and coaching in this area and she had well known for delivering inspiring and professional training sessions. I highly recommend her coach and trainer capabilities to everyone interested in upgrading their the agile knowledge.

*Katarzyna, First Line Manager*

"I have participated in the 1st workshop for leaders Program in May and I look forward for the second meeting. I enjoyed the atmosphere of openness created both by Magda and by other participants. We were all willing to learn and share our experiences. However I recommend it not only due to the atmosphere.

The topics we covered were relevant to personal development and to growth in leadership skills. It made us think, look inside ourselves, but at the same time, plan first actions. It was motivating and personally. I took a lesson learned immediately to put it into action. The trainer, Magda, was not only knowledgeable but also pleasant to work with, giving us time to discuss interesting topics, even if sometimes it led to bypassing planned activities. Her goal was to lead it in a way most suitable for the audience.

*Aleksandra, People Manager*

"Magda is a true leader and an amazing business professional. She and I worked very closely during the Agile Transformation. Magda was the centers lead Agile trainer. She created world class workshops and lead some of the most amazing training's I have ever witnessed. Her creative and out of the box thinking kept pushing the limits and minds of our employees to grow stronger and become ever better business professionals. She has top talent and really knows how to make lasting changes! Moreover, her interpersonal and coaching skills have helped us become one of the most efficient and effective centers in the world."

*Patrick, Communication Leader*

## REFERENCES:

I had the pleasure to participate in the leadership program by Magda which is based on the latest research, methodologies, and requirements related to the work of the modern leader.

Thanks to the Leadership Program, I managed to work on many difficult topics. I've learned how to work on my own authentic management style. Magda is very open-minded, enthusiastic, has a huge coaching experience that makes her workshops motivated to further work on ourselves. Thank you Madzia it was a great journey for me, can not wait for the next session.

*Małgorzata, SMO Manager*

I had the opportunity to observe Magda's work as a leadership trainer and what I find valuable is that Magda is making efforts for managers to broadly cover the topic of team management, include content that matches new trends and the exercises are thought out and engaging participants. I like that Magda is trying to take care of her own development and is constantly training by drawing knowledge from many sources, which translates into the training she constructs. Magda promotes attitudes of mature leadership, reaches to the content proclaimed by the authorities in the field of leadership, sociology, psychology. As HR BP I've received many times positive feedback from my clients who was trained by Magda and her original program of leaders development. What's more Magda believes in what she's doing - and nowadays it's rare feature that's worth to value.

*Justyna, HR & Project Manager*

I really recommend leadership workshops organized by Magda. Real pleasure to participate and gain knowledge, skills, experience. Thanks a lot.

*Marcin, Department Manager*

Magdalena is one of the best Coach and Trainer I've ever met.

Her ability to open your mind is outstanding, she creates environment where anybody can speak freely, knows how to listen not only your words, but also your minds behind these words.

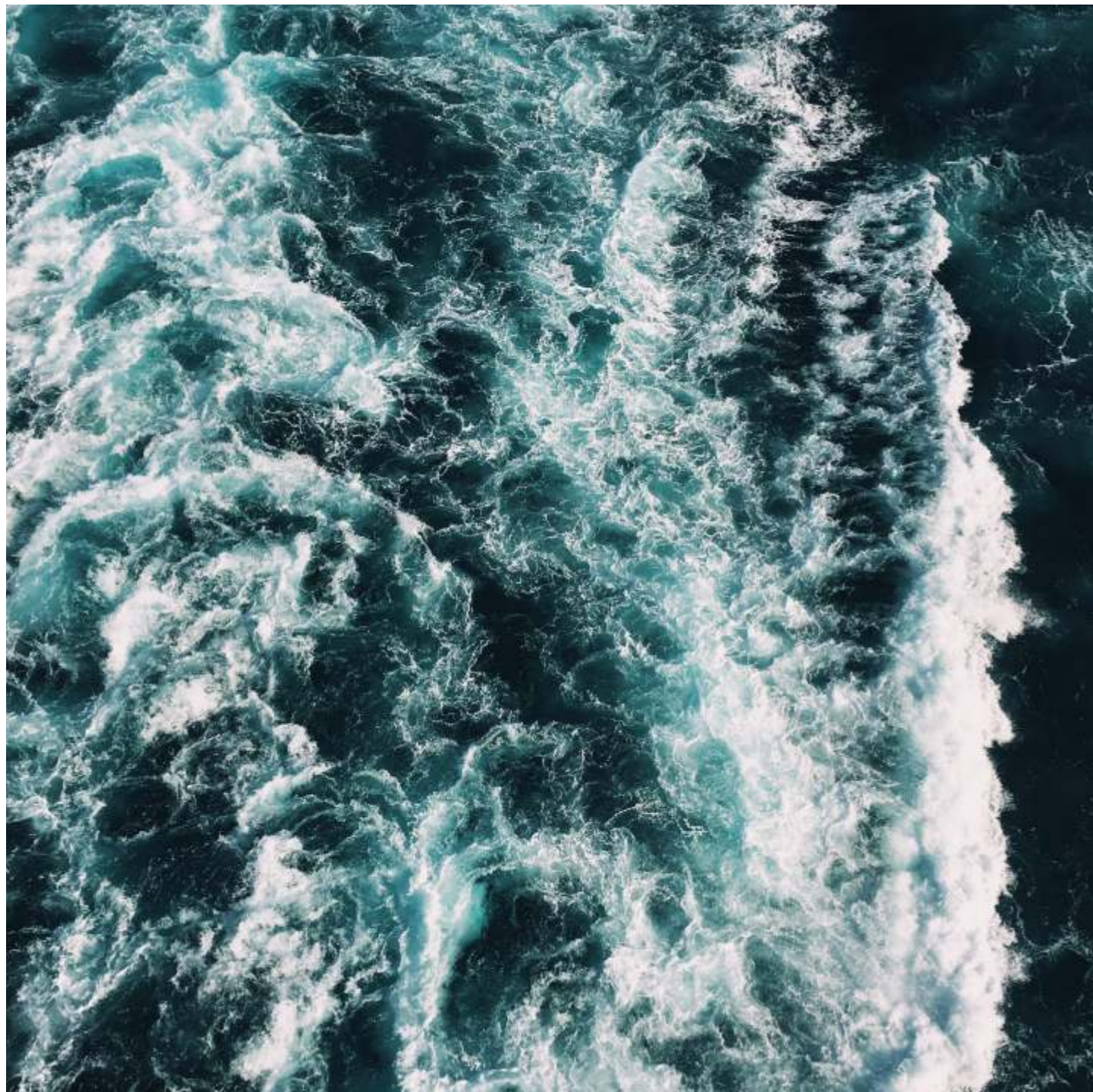
Workshops with her are not only possibility to develop your "hard" soft skills, but also great time to understand what is really important to be a real and useful Leader. These time gives also unique thing in your daily routine - energy and determination to change the World around you. And she gives you all of that in the same time!

All of that make that I can't wait for invitation for every upcoming session with Magda!

*Michał, Line Manager*

I had a pleasure to take part in two workshops of Leadership Program led by Magdalena and I can fully recommend her as a trainer and coach. She adjusted topics covered during the sessions to level of participants, gave a lot of space for discussion and experience sharing what was very valuable and helped to achieve goals of both workshops: development of leadership skills. Enthusiasm, open mind





Magdalena Piekło  
ACC ICF Coach  
Executive Coach  
Agile Mindset  
Marshall Goldsmith Certified Global Leader Assessment 360

*"Wierzę, że nasze środowisko pracy może być dla nas miejscem, gdzie czujemy się dobrze i bezpiecznie, gdzie rozwijamy swoje talenty, działamy kreatywnie i czujemy się docenieni. Aby stworzyć takie miejsce potrzebujemy managerów/przywódców/liderów, którzy są świadomi swojej roli, dla których ważny jest drugi człowiek, którzy budują swój zespół w oparciu o zaufanie i szacunek. Moje zadanie to pomoc managerom w procesie stawania się liderem, który wspiera swój zespół i który tworzy organizację, w której ludzie czują się dobrze."*

An aerial photograph of a dense forest, likely a coniferous one, with a dirt road winding through it. The trees are mostly green, but there are several dead, grey trees scattered throughout. The text and contact information are overlaid on the road.

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